## Tasking Memorandum No. 00-63

**Memorandum for Commanders DCMDs** 

**Subject:** Hiring Exceptions **Date:** December 8, 1999

Target Audience: Directors of Planning and Resource Management

## Requirement(s):

- The purpose of this change is to lift the hiring freeze for underburning CAO's and GS-13 and below.
- Hiring by CAO's that are overburning by more than 5% of their DCMC HQ's approved FTE allocation and/or high grades, GS-14 and above, requires DCMC HQ approval.
- Submit exception requests for overburning CAO's, as required, to DCMC-BA, ATTN: Ms. Marcia Case and Major Ellen Adams, USAF.
- Submit exception requests for high grades, GS-14 and above, to DCMC-BA, ATTN: Ms. Marcia Case and Ms. Melanie Reinders.
- The Executive Director, Business Operations, will approve/disapprove exceptions.
- Use the attached format for all requests (Attachment 1).
- Use the Organization Business Case format (Attachment 2) for all <u>new</u> high grade positions.
- Describe workload associated with position under "District Justification". Also include explanation if activity is currently overexecuting FTE allocation.
- DCMC-BA will process recommendations to DCMC-B within 5 working days.
- DCMC-B will decide within 2 working days.

## Point of Contact for Further Information:

Maj Ellen Adams, DCMC-BA

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Signature:

TIMOTHY P. MALISHENKO

Major General, USAF

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Attachments: Exception Form

Organization Business Case Format